

# **CAPACITY BUILDING FOR NEWCOMER YOUTH**

## **REPORT ON CAPACITY BUILDING INITIATIVES**

**NOVEMBER 2017- FEBRUARY 2018**



**By: Neighborhood Empowerment and Resource Centre Incorporated  
(NEARC Inc.)**

**Supported by: CENTRAL NEIGHBORHOOD ADVISORY COMMITTEE (CNAC)**

**Funded by the Small Grants Program of the Province**

## Summary:

Neighborhood Empowerment and Resource Centre Incorporated (NEARC Inc.) is a new yet emerging community-based not-for-profit organization. The NEARC Inc. mainly promotes youth employment through '**Employment Enhancement Program (EEP)**' for newcomer youths. Through the EEP, NEARC Inc. especially focuses on immigrants and refugee youths. Amongst these, our priority is to help find meaningful jobs for these youths between the ages of 18 and 29 years with preference to youths residing in the Central Park, West Alexander, and Centennial Neighborhoods. However, while executing the project, we have to make some exception as there was not enough request from these priority neighborhoods and in some cases, we have to compromise to age category, in some cases there were participants who were minor and we accommodated them with their parental or legal guardian's consent.

As proposed, through the, "Capacity Building Initiatives for Newcomer Youth", NEARC Inc. delivered 'Employment Specific Essential Skills to 210 newcomers residing in the Centre Neighborhood Region. In partnership with the Food Matters Manitoba, we were able to provide training on Food Handler's Certification. Similarly, we partnered with Manitoba Safety Services and provided training on WHMIS, and we outsourced Non-Violence Crisis Intervention Training to Independent Living Resource Centre (ILRC).



Youth participants are taking the Food Handler's Certification Course provided by Food Matters Manitoba

We are very grateful for Boys and Girls Clubs of Winnipeg (BGCW) for generously providing the training venue. And we are very thankful to some of the staffs of the BGCW in trouble shooting for the presenters during some of the sessions. As part of the Capacity Building for Newcomer Youth, we would also like to thank **Manitoba Safety Services** for accommodating one of the passionate participants offering WHMIS training for free.

### **The Project Execution Team (PET) carried out following activities:**

- Participant Recruitment Strategy
- Training needs assessment and Participant selection criteria
- In the meantime, the PET coordinated with various training providers to provide training on employability skills.
- Coordination with the Boys and Girls Club to secure the training venue in advance
- Promoted the training event digitally and requesting to local organizations



### **Some Testimonials from the participants:**

“I am your student at "Food Handling". You helped so many people keep it up. You did a great job! Our teacher is excellent. I learned so much earlier about food contamination and how to prepare and store food properly, What's the right temperature etc. I am working now part-time at Real Canadian Superstore as a Replenishment Clerk since June 2017. My goal is to become a dietary aid. Can you help me after my food handling? Can I apply as a dietary aid even if my certificate is not yet coming?”

**- Anne Grace Penafiorida**



"I am extremely happy with my experience and I feel like my home while I am there. I would highly recommend this training program to people who is looking for a job. **- Amal Mathew**

"Bijaya, you really helped me focus on my strengths when I was struggling to reinvent my career. You helped me stay focused on the positive things and motivated a lot to improve my career search. After, I attended the WHMIS Course, NEARC's, especially your guidance helped me in my job search, resume creation, and interview processes. I am always grateful to all the members of NEARC and I will do whatever I can do to support NEARC." **Rora Abraha**



"Dear Bijaya Pokharel,

My name is Abdifatah A. Mohamed and I am one of your previous students who attended and successfully completed both courses food handling and WHMIS. Mr. Bijaya, from the bottom of my heart, I appreciate your unconditional help. It was truly eye-opening courses and the huge knowledge I have gained will help me fully understand what is dangerous to myself and how to pay close attention to both food and chemicals that I use in workplace and home as well. As I am working cleaning company, I am now fully aware of each chemical and how to properly use it. When I look back before attending these significant courses, I realized that my life was almost in risk because I didn't know how carefully handle the food and the proper ways of chemical usage. Once again, thanks for the lifesaving lessons and the warm welcome. All you did for me and my fellow students didn't go unnoticed. After benefiting from these courses, I started sharing with my family and friends and strongly recommended to attend.

Sincerely

Abdifatah A Mohamed